

# SK HORSES, LTD. APPLICANT REFERENCE

Applicant's Name \_\_\_\_\_

The above named person is applying for summer employment as a wrangler/trail guide in Rocky Mountain National Park, living at a family resort or tourist complex in Estes Park, Colorado. We require three written references before an applicant will be considered. References should be from previous employers, professors, landlords, Scout leaders, counselors, ministers or similar professionals. References submitted by personal friends or family members **WILL NOT** be considered.

Circle the rating which best describes the applicant's ability in each area. Please read through the entire list first, develop your thoughts, and then go back through and circle the ratings. Any comments you can give are especially appreciated. We expect that most applicants will have primarily average ratings with only a few above or below average. **PLEASE TYPE OR PRINT.**

	<u>Superior</u>		<u>Average</u>		<u>Poor</u>	<u>No Opportunity to Observe</u>
1. Initiative	5	4	3	2	1	N/O
Comments: _____						
_____						
2. Enthusiasm	5	4	3	2	1	N/O
Comments: _____						
_____						
3. Responsibility	5	4	3	2	1	N/O
Comments: _____						
_____						
4. Resourcefulness, Creativity	5	4	3	2	1	N/O
Comments: _____						
_____						
5. Cooperativeness with Supervisor	5	4	3	2	1	N/O
Comments: _____						
_____						
6. Cooperativeness with Co-Workers	5	4	3	2	1	N/O
Comments: _____						
_____						
7. Punctuality	5	4	3	2	1	N/O
Comments: _____						
_____						
8. Communication Skills	5	4	3	2	1	N/O
Comments: _____						
_____						
9. Receptiveness to Suggestions/Criticism	5	4	3	2	1	N/O
Comments: _____						
_____						

10. General Appearance	5	4	3	2	1	N/O
Comments: _____						
_____						
11. Physical Stamina	5	4	3	2	1	N/O
Comments: _____						
_____						
12. Emotional Maturity						
Stability	5	4	3	2	1	N/O
Comments: _____						
_____						
13. Self Confidence	5	4	3	2	1	N/O
Comments: _____						
_____						
14. Social Concern for Others	5	4	3	2	1	N/O
Comments: _____						
_____						
15. Leadership Ability	5	4	3	2	1	N/O
Comments: _____						
_____						
16. Willingness to go Beyond What's Expected	5	4	3	2	1	N/O
Comments: _____						
_____						
17. Level of Confidence and skills around ani- mals, especially horses	5	4	3	2	1	N/O
Comments: _____						
_____						

In what capacity have you known the applicant? \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

An additional comments: \_\_\_\_\_

Thank you for your time in supplying us with this information. PLEASE RETURN THIS FORM TO THE ADDRESS BELOW IMMEDIATELY. This applicant will NOT be considered until all of his/her references have been received.

Your Name \_\_\_\_\_

Occupation \_\_\_\_\_

Address \_\_\_\_\_

Phone No. ( \_\_\_\_\_ ) \_\_\_\_\_

**RETURN TO:**  
SK HORSES, LTD.  
Jessica Kokjohn  
29932 Hawk Drive  
Farmington, Iowa 52626